



**GOVERNMENT OF GIBRALTAR  
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## **PRESS RELEASE**

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### **Rehabilitation of Offenders – Guidance Note**

Following the entry into force on the 8<sup>th</sup> March 2012 of the provisions of the Criminal Procedure and Evidence Act 2011 relating to the rehabilitation of offenders, the Minister with responsibility for Justice, Gilbert Licudi QC, has today published a Guidance Note explaining these provisions.

The Guidance Note provides background information on the rehabilitation of offenders' provisions of the Act and sets out the rehabilitation periods for offences covered by it. The Note will particularly assist employers and employees in understanding the difference between spent and unspent convictions and which convictions must be declared when applying for a job.

The Guidance Note also explains where exceptions to the provisions exist and when all cautions or convictions must be disclosed, even if spent.

Mr Licudi said:

“After we announced the commencement of the Rehabilitation of Offenders provisions of the Criminal Procedure and Evidence Act 2011, I received a number of enquiries from individuals and HR managers about how these provisions operate. We therefore felt it was appropriate to issue a Guidance Note.

The introduction of these provisions was a manifesto commitment of the Government. They are important so that for certain convictions and depending on the job being applied for, offenders are not saddled with their conviction for the rest of their lives and can consider themselves rehabilitated in respect of that conviction.”

The Rehabilitation of Offenders Guidance Note is available online on the Government of Gibraltar website – [www.gibraltar.gov.gi](http://www.gibraltar.gov.gi)